

Published by Scovill Manufacturing Company for its Employees

## Scovill Reports Higher Sales And Profits

Company sales continue at record levels and profits continue to improve, according to the recently released financial report for the first half of this year. The results, compared with the same period last year, are summarized as follows:

	First Six Months	
	1965	1964
Sales	\$119,774,126	\$92,275,753
Profits after Taxes	\$4,144,351	\$2,694,863
Profits as % of Sales	3.5%	2.9%

President Malcolm Baldrige stated that the higher profits reported for the first half of this year were due primarily to higher sales in such product categories as Hamilton Beach appliances, brass mill products, and lipstick and other cosmetic containers.

He noted that this higher sales volume, when coupled with progress in reducing costs, has made it possible to increase profits on sales from 2.9% in last year's first half to 3.5% in the first six months of this year.

The "Memo to Management" on page 2 shows how Scovill compares in size and profitability with other companies. In brief, Scovill is one of the 500 largest industrial concerns in

(Continued on Page 2, Column 3)

## Savings Bonds

Scovill employees were quick to take advantage of the special period set aside recently in which to sign up for the purchase of U.S. Savings Bonds through payroll deductions.

As of July 30th, 808 employees' names had been added. Other employees already participating in the program increased the amount of their deductions, but this figure was not available at press time.

With 4,517 employees in the Waterbury Divisions, the more than 2,072 "savers" bring our participation in the program to approximately 46%.

## "Looking Forward To Retirement"

### Apply Now For Fall Course

Are you 55 years of age or over? If so, this question should be of interest to you: How will the changes in Social Security payments affect your future plans? The answer to that important question, and many more like it, will be given by representatives of the Social Security Dept. at sessions of the "Looking Forward to Retirement" groups which will start up again this fall in the Employee Relations Bldg.

"Looking Forward to Retirement", under the joint sponsorship of Scovill and Local 1604 UAW, was inaugurated less than a year ago yet, in

that short time, it has become one of our most helpful service programs. Several hundred employees, many with their spouses, have attended the eight-session course and they have been most expressive in their praise and appreciation.

In addition to social security, other important discussion topics include: retirement income, health, legal affairs, recreation, housing, etc. The discussion groups meet once a week, from 2 to 4 p.m., for eight weeks. First shift employees are paid for the first hour; second shift employees are paid for the second hour. Employees are encouraged to bring their husband or wife, or (if single) a close friend with whom they may perhaps share their retirement.

Employees 55 years of age and over may participate. All are urged to do so. For further information, contact your foreman, or your steward, or simply fill out the form on page 7 of this issue and send in.

Remember, the program is open to employees 55 years of age and over.

## Scovill Buys Zipper Firm

Scovill recently purchased the assets and certain properties of Conmar Products Corporation, a leading producer of slide fasteners.

Conmar, which operates plants in Newark, New Jersey, and Greenwood, Mississippi, had sales in 1964 of \$12,000,000. Its well-known trade names "Conmar", "Nylaire", and "Conmatic", are featured in ready-to-wear apparel, jackets, trousers, slacks, and in zippers for home sewing.

Scovill's Closure Division, which produces the famous Gripper brand slide fasteners and snap fasteners, is operating the newly acquired Conmar properties. Roger W. Hall, General Manager of the Closure Div., stated that the new Conmar products are fitting in well with Scovill's diversified

line of apparel fasteners. "We plan to fully utilize the research and development and the manufacturing and marketing facilities of the newly acquired Conmar interests within our Closure Division."

President Malcolm Baldrige stated, "This purchase by Scovill is in keeping with our long-range program to reach new consumer markets through acquisitions and new product developments".



A NEW YORK WEEKEND FOR TWO — ALL EXPENSES PAID!

Sound interesting? See story on Page 4 on how you could be the lucky winner of such a weekend — it's the grand prize being awarded by the Suggestion System Committee to an employee submitting a constructive idea by October 1, 1965.

# MEMO *from Management:*

## The Top "500"

You don't stand still in business. You either move ahead or fall behind. Our financial reports show that Scovill is moving ahead — in profits as well as sales.

A look in the financial pages of any newspaper or magazine shows that other companies are also growing with our surging economy. How well Scovill is doing compared to others is shown in a Directory published each year by *Fortune* magazine. It lists the 500 largest industrial corporations in the United States in the relative order of their sales volume for the previous year.

*Fortune* has just published its Directory for 1964. It shows that Scovill ranked 295th in sales volume. In 1963, we ranked 305th. In 1954, when *Fortune* first began issuing its Directories, Scovill ranked 270th in sales volume.

But sales position is only part of the story. It's our profit position that determines our ability to pay for the physical growth and improvements that lead to higher sales — and more job opportunities.

Our profits do not rank as high as our sales in *Fortune's* list of the 500 largest companies. In 1964, our profit on sales of 2.7% ranked 391st, as compared to our sales ranking of 295th. The 500 companies in *Fortune's* Directory had an average profit of 5% on sales in 1964. While our return of 2.7% on sales was well below this average, we have been steadily improving (3.5% for the first half of this year).

In summary, it is encouraging to see continued improvement in quarter after quarter. It's a tough battle. We are doing business in a fast moving economy, where it is necessary to run just to keep up with our competitors. And we aim to do more than just keep up. We are convinced that Scovill people have what it takes to make the Company a leader in profits as well as products.

## Woodtick Area Closes Labor Day

Labor Day will mark the official closing of the Woodtick Recreation Area where thousands of employees, their families and friends have spent many relaxing, fun-filled days.

The group picnic area will be available for group or department picnics as long as the weather remains compatible. Outings have been booked already into late September so if you

are planning to have a fall outing, better get your reservation in to the Employee Activities Office soon.

The 18th season of the SERA Children's Day Camp will close on Friday, August 27th.

The Scovill Retired Folks' Club will start its fall activities with its annual picnic on September 14th. More details later.

## Scovill Report

(Continued from Page 1, Col. 1)

the U.S.A., ranking 295th in sales volume and 391st in profit return on sales in the year 1964.

While sales growth is important, it is our rate of profit that will determine how well we can compete in the years ahead. For it is profits that pay for new plants, new equipment, and all the other things that must be done to keep ahead of our competition — and it is profits that create new job opportunities. When our profits are below average, and they have been, it means that we have fewer dollars to spend for such purposes than our competitors. So it is particularly encouraging to note that we continue to make progress in improving profits as well as sales.

## New Assignments

### Closure Div.

JESSE BARRATT — Operations Manager of the Closure Division

JOHN J. BUTKUS — Factory Superintendent, Waterbury Operations

A. A. ANDREWS — Plant Manager of Conmar Products Corp., Newark plant

HERBERT CARR — Plant Manager of Conmar Products Corp., Greenwood plant

### Comptroller's Ofc.

RICHARD R. MORGAN — Chief Auditor

### Gen. Mfg. Div.

GEORGE L. CHASE — Director of Product Engineering, Dept. 675

LELAND W. KRAKE — Tool Superintendent, West Plant

### Planning

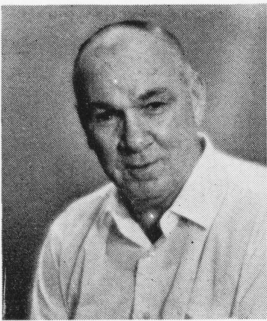
C. DAVID ECKERSON — Salary Administrator, Payrolls "C" and "D"

### Mills Division

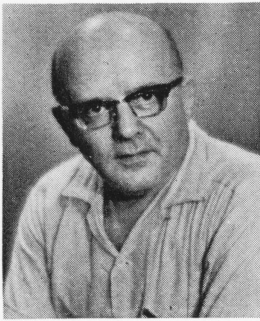
S. R. PAULONE — Assistant Accounting Manager, General Accounting with responsibilities for the Sales Invoicing Dept. as well as General and Inventory Accounting.

W. P. MCQUINN — Assistant Accounting Manager — Cost and Budget, with responsibility for the Cost and Budgets functions for the division.





**Timothy J. Cronin**  
Casting Shop  
40 yrs—July 15



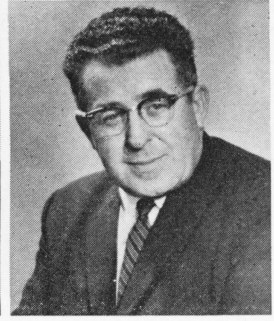
**Sebastian D'Andrea**  
Relay Dept.  
40 yrs—July 10



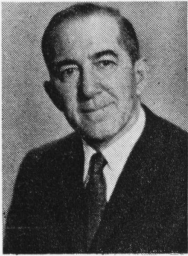
**Edward J. Kaiser**  
Mfg. Eyelet Tool  
40 yrs—June 26



**Joseph P. Rafferty**  
Aluminum Mill  
40 yrs—June 22



**Calvin L. Teller**  
Electrical  
40 yrs—June 15



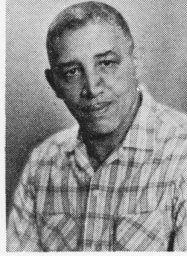
**Omer Boucher**  
East Machine Room  
25 yrs—July 23



**Michael Brienza**  
Rod Mill  
25 yrs—July 24



**George Bunker**  
Rod Mill  
25 yrs—July 17



**Arthur Correia**  
Casting Shop  
25 yrs—June 14



**Wesley Dickson**  
Cosmetic Div.  
25 yrs—July 17



**William E. Dwyer**  
Casting Shop  
25 yrs—July 18



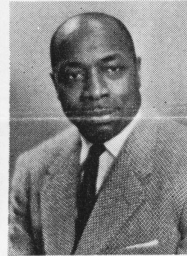
**Alexander Fecteau**  
Rod Mill  
25 yrs—June 18



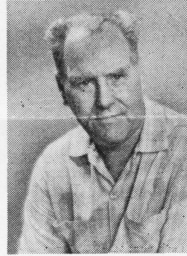
**George Filley**  
Gen. Mfg. Tool  
25 yrs—July 18



**Herman Harrell**  
Rod Mill  
25 yrs—June 11



**Walter A. Hayre**  
Rod Mill  
25 yrs—June 24



**Timothy McEnerney**  
Clos. Tool  
25 yrs—June 9



**Oren B. Maxim, Jr.**  
Gen. Mfg. Tool  
25 yrs—June 19



**Harold Stapleton**  
Gen. Mfg. Tool  
25 yrs—June 12



**Louis Steponaitis**  
Hot Forge Tool  
25 yrs—July 15

## Service Awards

**Thomas P. Healey**, Steam Dept.  
40 years—June 30, 1965

**Emile Veronneau**, Rod Mill  
40 years—July 3, 1965

**Frank J. Martin**, Cosmetic Division Cos.  
Qual. Con.  
40 years—July 23, 1965

**Francis McFarlin**, Aluminum Mill  
25 years—June 6, 1965

**W. George Harel**, Rod Mill  
25 years—June 7, 1965

**Victor T. Bartosiewicz**, Hot Forge Tool  
25 years—June 10, 1965

**Stephen Sitar**, Millwrights  
25 years—June 11, 1965

**Margaret Quinlan**, Cosmetic Cont.  
25 years—June 16, 1965

**Anthony T. Narstis**, New Milford  
10 years—June 26, 1965

**Theodore Szczepanski**, Hot Forge  
25 years—June 29, 1965

**Alfred Lobraico**, Barrel Plating  
25 years—July 16, 1965

**Joseph Silva**, Casting Shop  
25 years—July 19, 1965

**John Padella**, Casting Shop  
25 years—July 20, 1965

**Ambrose Feest**, Mfg. Eyelet  
25 years—July 26, 1965

**John Butler**, Blank & Draw Tool  
25 years—July 29, 1965

**John Malario**, Chucking  
25 years—July 31, 1965

**Milton MacMillan**, Casting Shop  
25 years—July 31, 1965

**Vincent Elia**, Strip Mill  
10 years—June 6, 1965

**Mary Ellen Pirog**, Mill Sals  
10 years—June 6, 1965

**Donato Addona**, Rod Mill  
10 years—June 9, 1965

**Sabadjin Haxhi**, Sanitation  
10 years—June 11, 1965

**Ralph Markham**, Coupling  
10 years—June 12, 1965

**Alfred Lees**, Closure Div.  
10 years—June 14, 1965

**Walter Steinnagel**, Gripper Eyelet  
10 years—June 19, 1965

**Richard Nadeau**, Clos. Tool & Mach.  
10 years—June 20, 1965

**Roy Silva**, Repair Room  
10 years—June 29, 1965

**John Sylvia**, Casting Shop  
10 years—July 3, 1965

**Frank Carusello**, Single Spindles  
10 years—July 3, 1965

**Carl Peterson**, Rod Mill  
10 years—July 4, 1965

**Joseph Puma**, Coupling  
10 years—July 11, 1965

**Mary O'Reilly**, Cosmetic Finishing  
10 years—July 12, 1965

**Frances Byers**, New York Mills Div.  
10 years—July 18, 1965

**Bruno Perin**, Press 2  
10 years—July 20, 1965

**Elio Longo**, Rod Mill  
10 years—July 30, 1965

## Your Suggestion Could Win A New York Weekend For Two!

— yes, you might be the lucky winner of an expense-paid weekend in New York for two persons if you submit a worthwhile suggestion, on an official Suggestion form, between August 9th and October 1, 1965, and it is picked in a drawing to be held on October 5th.

The Suggestion System Committee is sponsoring a two-month contest during which time all suggestors turning in eligible constructive ideas will be given an opportunity to win this fine prize.

Upon receipt of a suggestion, and if it is considered eligible according to the rules and qualifications set up in the Scovill Suggestion System booklet and Company

policy, the suggestion will be given a number which will be placed in a container and, on October 5, 1965, the winner of the prize will be decided on the basis of a random draw out of this container.

The prize, a weekend in New York for two, will be at the Company's expense (up to \$250.) All arrangements including travel, hotel, theatre tickets, etc., will be made through a travel agency by the winner.

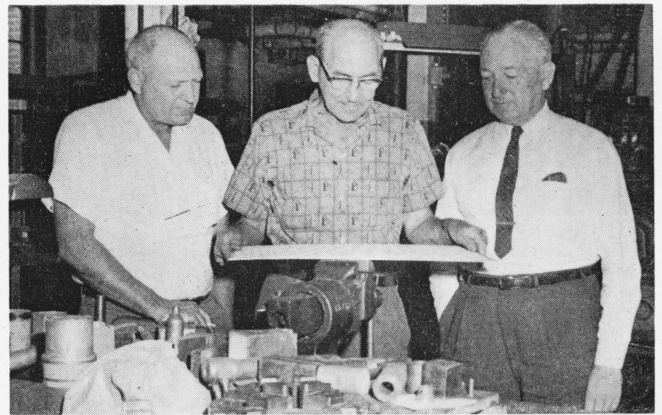
Details of the contest have been mailed to eligible employees of the Waterbury Divisions, including New Milford. The time is now — put on your thinking cap — you have two months in which to qualify for the prize.

### High Quality Suggestions Receive Initial Payments On Awards



\$246. was awarded to John Sullivan, Lacquer Room, in partial payment for his suggestion that a new type of paint be used in the paint and wipe-up batteries.

Above, he explains his idea to Foreman Carl Pickett and Works Manager Norman Schaffer.



\$125. was the partial payment made to Charles Mott, Repair Room, for his suggested method of setting up and painting small Closure Eyelets.

Foreman Harvey Krantz and Factory Supt. Leon Mayshaw are very interested in demonstration of the new method.



\$118. was paid to Alex Boyarchok, Lacquer Room, as partial payment for his suggested method whereby the maintenance on hot stamp dies is considerably reduced.

Here he holds one of the dies for inspection by Foreman Pickett and Works Manager Schaffer.



\$100. was the amount paid to Robert Boutot (right) of the New Milford Tube Mill as partial payment on four suggestions he has submitted.

Foreman Edward Yurgaitis congratulates Mr. Boutot on his four ideas, all of which concerned Mill procedures.

\$78.00 Award  
Ted Szczepanski, Hot Forge

\$48.00 Award  
Frank D'Anna, Tube Mill

\$60.00 Award  
Sam Hafford, Tube Mill  
John Januska, Tube Mill  
Germaine Messino, Lacquer  
Jerry DiPietro, West Machine

\$43.00 Award  
Phil Filippelli, Tank Fitting

\$25.00 Award  
Warren Baker, Cosmetic





**JUNE AND JULY RETIREES FETED BY CO-WORKERS**

Retiring as of June 1st, were: (1) Barbara Kiudulas, Press 2; (2) Mary Gazdik, Press 1; (3) Laurence Pelletier and Joseph Reisenauer of Blank & Draw Toolroom.

Retiring as of July 1st were:—(4) Joaquim d'Almeida, Casting Shop; (5) Joseph Cappiello, Blanking; (6) Laura Grandmaison, Hot Forge; (7) Agnes Saledonia, Plating; (8) Joseph Normandin and Harold Carpentier of Press 1.

**Retirements**

**Effective July 1, 1965**

- JOSEPH CAPPIELLO, punch press operator in Blanking — 21.5 years.
- HAROLD CARPENTIER, maintenance man in Press 1 — 46 years.
- MAURICE L. CORBETT, chief auditor in Auditing — 48 years.
- GIUSSEPPE CORTESE, repairman in Box Shop — 22.7 years.
- JOAQUIM D'ALMEIDA, serviceman in Casting — 42 years.
- Laura GRANDMAISON, saw operator in Hot Forge — 20.4 years.
- AUGUSTINHO MACHADO, maintenance man in Wire Mill — 12.2 years.
- ANTHONY MOURONTE, maintenance man in General Mfg. Toolroom — 22.3 years.
- THOMAS J. MURPHY, scrap scaleman in Blanking — 27.9 years.
- JOSEPH NORMANDIN, toolkeeper-vaultman in Press 1 — 36 years.
- FRANK O'LEARY, rackmaker in Repair Room — 38 years.
- HELEN PARKER, inspector in Closure Packing — 24.6 years.
- AGNES SALEDONIA, racker-unracker in Plating — 12.3 years.

**Effective August 1, 1965**

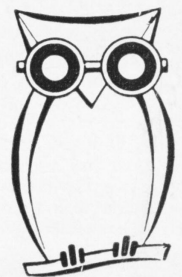
- HELEN AVERY, steno-clerk in Contract Mfg. Production—13½ years.
- L. ROMEO BIENVENU, die polisher in the Rod Mill—41 years' service.
- JULIA CARDILLO, miscellaneous machines operator and bench worker in the Drawing Room—20.8 years.
- ESTHER MERAMBLE, telephone operator in the Telephone Office—12 years.
- JOHN P. O'DONNELL, yard supervisor in the Traffic Dept.—24 years, 11 months.
- GEORGE VAGT, warehouse man in the Strip Mill—29.6 years.

**Cost Office Bowlers**

All members, and potential members, are invited to attend the Cost Office Bowling League annual meeting at 7:30 p.m. on August 28, in the SERA Bldg. Refreshments will follow business meeting and election of officers.

This mixed league will start its bowling season (duckpins) on Monday, Sept. 13, at 5:15 p.m. at Perrillo's Bowl-O-Drome. There are a few openings for regular and substitute bowlers. Call Tom Gifford, Ext. 713; Lena Garofalo, #506, or Bernie Milburn, #2150.

**Wise  
Owl  
Club**



The Scovill Wise Owl Club membership has increased to 19.

Arthur Woods became the 18th member when, while working on electrical equipment, an unexpected flash occurred and his eyes were protected by his safety glasses. He is the first man in the Electrical Dept. to become a member of the Club.

Chester Trojanowski, Casting Shop, became the 19th member when scrap metal which had "bridged" in the melting furnace collapsed into the molten metal unexpectedly. Splashes of the metal struck the lenses of his safety glasses which prevented any injury to his eyes.

## Your Social Security

All employees age 65 or over who have never filed a claim for social security benefits are urged to do so immediately, even though not eligible to receive monthly benefits.

Under the new law changes, a person working on a job covered by social security must be a beneficiary to become eligible under the Basic Hospital plan. Aged persons who have never worked under social security are also eligible under this basic plan.

Your social security office has more information on the law changes. The Waterbury office is located at 236 Grand Street.

## Girls' Club News

By Violet Pelletier

Our other reporter, *Mary Schiffliti*, is on vacation and so I venture to submit our first column single-handed. Next month we'll be collaborating and would appreciate hearing from you about any news items that would be of interest to all Club members.

At presstime, it appears that we will be sponsoring 10 children at the SERA Day Camp this year, thanks to your wonderful cooperation in supporting our activities.

It's been some time since we sponsored a trip to Jones Beach but it will be done on Saturday, August 28, with a stop for dinner at fabulous Patricia Murphys. The deadline date for reservations may be past when you receive this issue, but why not call president *Dorothy Chambers* or Entertainment Chairman *Cloe Read*, just in case there is still room to go. It promises to be a fine trip and it has been much too long since we have had one of these excursions. Remember what fun they used to be?

Volunteers are still needed to help with the rehabilitation work for young Jimmy Blacker. I know you were concentrating on vacation when the notice went out but won't you give it some thought now? The response has been good but the more volunteers we have the less often will you be called on to assist. Call *Evelyn Smoil*, Ext.



## Soapbox Derby Finalists

In a field of 182 Derby entrants, these young racers came in second and third in the soapbox derby held in Waterbury in June.

David Henion (right) who placed third in the event, was sponsored by the Waterbury Divisions of Scovill; Kenneth Richardson, who came in a very close second, was sponsored by the Oakville Division.

The boys visited the plant recently and Scovill president Malcolm Baldrige and Oakville Division Manager Joseph Stephens inspected the cars, complimented the boys on their fine racers and congratulated them on setting such a fine record in the race.

2292, if you're interested in helping out. Remember, these sessions are conducted in the morning, afternoon and evening — so, no matter what shift you are working on, you can help—even to offering to sub only.

Bowling Secretary *Della Riccio* says another season will start at Sena's on Thursday, September 9th. All interested in bowling — either singly or as a team — or if you're interested in just subbing occasionally — call *Della* at Ext. 2327. Names should be in by August 20th so that teams can be lined up.

## Rod & Gun Club

By Walter Dziura

At the monthly meeting of June 15th, the Fishing Committee reported 2,000 fingerling bass were put into the reservoir. If they can escape the hungry adult bass long enough to attain a few inches' growth, they should add to the fishing considerably in a few years.

The reservoir was fertilized under direction of Conservation Chairman *Don LaBonte*. Breeding boxes are planned in a continuing program to aid in natural breeding in the reservoir. Evidently trout carry over in the reservoir better than expected because some are caught occasionally—much larger than any stocked this season. *Les Hart* reports one that would have measured 19"!

On their very successful fishing trip to Canada, members *Fred Kirschbaum*, *Ray Curtis*, *Bob Fumire*, *Paul Marocca*, *Louis Quattrocchi*, *Domenic Cherubini* and *Joe Yinkosky* caught their overall limits early in the week so that in the final days of their week-long trip they were all throwing back large trout (up to 20" and over!). Surely not one of them would ever have believed he'd be throwing back trout that large!

*Harold Rogers* did a fine job of supervising activities at the children's fishing contest of June 26th. He took over when Contest Chairman *Earl Tooker* was unable to attend. Results of the contest were as follows: —

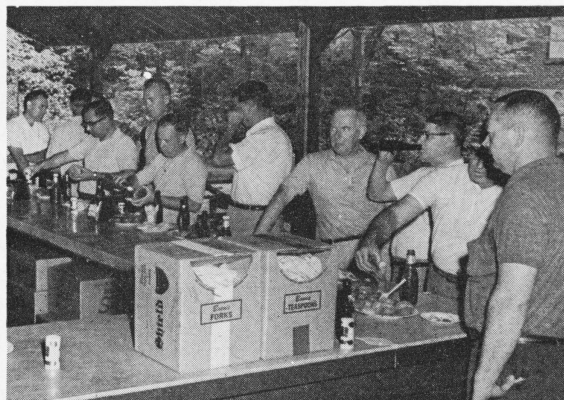
3-6 year age group: Alan Grzybowski — 1st prize, number of fish caught. Alan was our youngest fisherman of the day, and the only one registered in this age group.

7-10 year group: Joan Aleksinas — 1st prize, 10" bullhead; Tom LoCurto — 2nd prize, 8½" bullhead; Bruce Kirk — 3rd prize, number of fish caught.

11-15 year group: William Tooker—1st prize, 12¾" bass; James Hernovich, 2nd prize, 10½" bullhead; Mike Aleksinas — 3rd prize, 8½" bullhead.

Our annual outing will be held on August 14, with the same fine menu as last year. Fine foods and refreshments to satisfy everyone's taste will be served from twelve noon to 5 p.m.

The next scheduled monthly Club meeting will be Tuesday, September 21st.

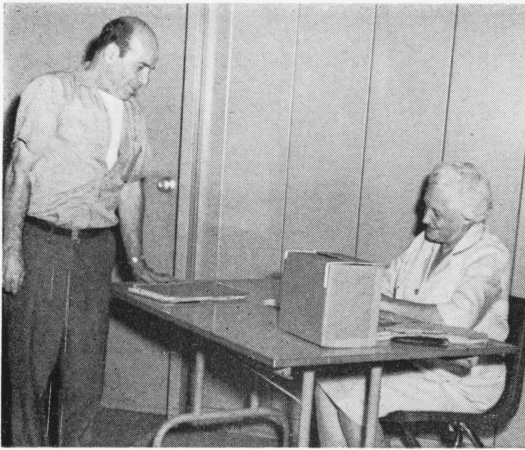


## SCOVILL FOREMEN HOLD ANNUAL OUTING

A fine day — weatherwise, sportwise, and foodwise — was enjoyed by a banner attendance of Scovill foremen at their annual outing in June. Golfers played their game

at the Chase Country Club, while other activities such as horseshoes, darts, and bocci, as well as an abundance of traditional picnic food fare and refreshments were available at the Woodtick Picnic Grounds.





PRE-VACATION BLOOD DAY NETS 183 PINTS

Left photo:—A regular donor, Steven Knott of Casting, was one of three to receive their 3rd-gallon pin at this visitation. Here he checks in with Receptionist Mrs. Timothy Ferris. Here also donors dropped their tickets in the box for the awarding of the door prizes.



Right photo:—Gertrude Degnan (not pictured) one of our top blood donors, drew the door prize winners: Joseph Buccini, ASMD, won a Hamilton Beach Electric Knife; Genero Cocchiola, Mfg. Eyelet, won Army football tickets; Gardena Egers, Lacquer, won a pen and pencil set; Harold Slocum, Press 2, won a Starfire rechargeable flashlight.

## Obituaries

JAMES R. SHEA died on June 5, 1965. Retired, Single Spindles Screw Machines in March, 1958 — 43 years.

JOSE RODRIGUES died on May 30, 1965. Retired, Rod Mill in July, 1961—23 years.

WILLIAM FOLEY died on June 11, 1965. Retired, Steam Dept., in January 1955—43 years' service.

JOSEPH ROBILLARD died on June 13, 1965. Retired, Sanitation Dept., in January, 1955—11 years.

PAUL BLUM died on June 17, 1965. Retired, Automatic Screw Tool, in October, 1952—39 years.

MICHAEL GALLUCCI died on June 18, 1965. Retired, Lacquer Room, in August, 1957—29 years.

STANISLAW TATARYNOWICZ died on June 24, 1965. Retired, Casting Shop, in October, 1952—17 years.

MICHAEL J. WALKER died on June 26, 1965. Retired, Aluminum Finish, in December, 1962—26 years.

Many thoughtful and considerate employees responded to the call for blood donors on June 24th at our annual pre-vacation blood donor day. A total of 183 pints was actually collected.

A 5-gallon pin was awarded to Howard Benson.

3-gal. pins went to Steven Knott, Wesley Dickson, John Pratt.

PETER MODENESE died on June 30, 1965. Retired, Casting Shop, in January, 1955—30 years' service.

MARION LAFRENIERE died on July 5, 1965. Miscellaneous presses operator and bench worker in Relay—15 years' service.

JOHN GIANNINI died on July 5, 1965. Retired, Electrical Construction, in August, 1957—14 years.

PETER PADOLEWSKI died on July 6, 1965. Retired, Casting Shop, in November, 1959—33 years.

UMBERTO TRINCA died on July 13, 1965. Retired, Sanitation, in June, 1953 — 10 years' service.

2-gal. pins went to Roger Makepeace, Joseph Buccini, John Horstman, Anthony Mazurkivich, Orlando Nallo, and Michael Torsiello.

1-gal. pins went to Harold Slocum, Gilbert Cray, John Baranauskas, Joseph Nardozi, Elsie Deeley, William San Soucie, Arthur Steinnagel, Byron Fleming, Peter Dowling, John Fears, and Joseph Santora.

FRANK WEIR died on July 17, 1965. Retired, East Machine, in June, 1960 — 18 years' service.

WALTER A. HALL died on July 18, 1965. Retired, Metals Research, in October, 1964 — 39 years.

JOSEPH CARON died on July 24, 1965. Retired, Blacksmith Shop in November, 1964 — 22 years' service.

JOHN J. BERGIN died on July 25, 1965. Retired, Plant Protection Dept., in October, 1947—30 years' service.

WILFRID GARNEAU died on July 27, 1965. A die and scrap man, Erie Press, in the Rod Mill—42 years.

## “Looking Forward To Retirement”

New groups are now being formed for the fall and winter months' sessions of “Looking Forward to Retirement”. Simply fill in the form below and return it, by factory mail if you like, to:

To: Mr. Charles Rietdyke  
Dept. of Employee Relations

Yes, I am interested in participating in the “Looking Forward to Retirement” program.

Name \_\_\_\_\_  
(please print)

Department \_\_\_\_\_

Work Schedule: From \_\_\_\_\_ A. M. to \_\_\_\_\_ A. M.  
\_\_\_\_\_ P. M. \_\_\_\_\_ P. M.

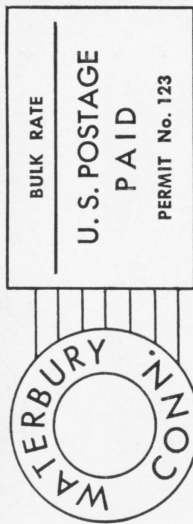
## Training Course

MACHINIST. Edwin Teller was graduated as of July 26, 1965 and has been assigned to the Steam Dept.



ELECTRICIAN. Joseph Sullivan will graduate as of August 9, 1965 and will be assigned to the Electrical Dept.





# Classified Advertising

## For Sale

1963 Little Champ tent trailer, accessories, custom dining area. 755-3635.

Box trailer with trailer hitch, \$45. 758-4098 after 3 p.m.

Blackstone automatic washing machine, extra full unit parts, good condition; chrome gas side-arm water heater, \$10. 753-8067 after 5 p.m.

Golf clubs: set of three matched woods—#1-2-3, good condition, reasonable. 755-5430 or 116 Laval St.

36" x 80" combination aluminum storm door, right side opening. 756-0548.

7' x 4' well-made shed, suitable for storing lawn mower or snow blower. 754-5611 noon hours or after 5 p.m.

Frigidaire refrigerator, good condition, no reasonable offer refused. 753-4667.

Refrigerator; gas stove; kitchen set; carpet, 3 years old; window screens; Admiral TV set. 729-7287 after 4 p.m.

French toy poodle, 3 months old. 731 Hamilton Ave., 1st floor.

1963 Volkswagon convertible, good condition, \$1250, must sell. Litchfield, 507-9823.

Hand-made beige and gold brocade dress coat with matching pouch bag, never worn, size 11-12, cost \$39, asking \$25; peach taffeta party dress with jacket, size 12, worn only once, \$4. 754-8232 after 6 p.m.

Glenwood gas/gas range. 753-3043.

8 Anderson window screens, 21 $\frac{1}{4}$ " x 36 $\frac{1}{2}$ "; brand new double glass windows, 2 sets glass 13 $\frac{1}{2}$ " x 30". 755-3772.

Complete set of acetylene torches: 2 gauges, 2 cutting torches, 2 welding tips, 50 ft. hose; 2 stock mufflers for 1960 Ford, left or right side. 755-7187 or 756-1509 weekdays before 2 p.m.

Boy's light blue sport jacket, 3-way collar, worn very few times, size 18; girl's light brown 2-pc. winter coat and legging set, size 5; both in excellent condition, reasonable. 753-7556.

Universal wringer-type washing machine, good condition, 754-5244 between 6 and 7 p.m.

Frigidaire air conditioner. A-1 condition, \$50. 754-2639 after 5 p.m.

Frigidaire 30" electric stove, good condition; 7-ft. bar, 30" wide, formica top, built-in cabinets, lazy susan. 755-0052 after 5 p.m.

"Norge 39" electric range with timer and warmer drawer, very clean, \$35; 22" double porcelain sink with spray, \$10. 729-8895.

Duo-term deluxe model parlor gas stove, A-1 condition. 758-4380.

For Sale or Will Swap 14" Ford rims for Chevy rims of same size. 758-5364 after 3 p.m.

Sacred Heart girl's ring, \$15; tan briefcase, \$1; white framed mirror, 25¢; black birdcage, \$2; Lady Schick electric razor, \$5; 2 pr. roller skates, 50¢ each; white gown, blue gown, peach gown, size 14, \$5 each; white spring coat, size 10, \$5; Jantzen black bathing suit, size 12, \$2; various other dresses, reasonable; Westinghouse electric iron, \$2. 754-6078 after 4 p.m.

Black 1963 Ford Galaxie, 2-door hardtop. 754-0306 after 6 p.m.

14 ft. Dunphy molded plywood boat, 35 hp Evinrude electric starter; Gaitor tilt trailer, skis, cover for boat, many other extras. 754-5356 from 6-9 p.m.

Various sizes in wooden frame storm windows and screens, any reasonable offer accepted. 755-6266 weekday evenings; all day Saturday or Sunday.

Boy's 26" Columbia bicycle. 754-6913 after 5 p.m.

Wilson K-28 men's matched golf set: irons, #2, 3, 4, 5, 6, 7, 8, 9; extra putter; pitching wedge; sand wedge; chip iron; #1 and #3 woods; permanent bag on cart; \$80. 754-6251 after 5 p.m.

Holiday 8-mm projector. 753-0567.

3-pc white oak bedroom suite; Caloric gas/gas stove, 3 years old; both in very good condition. 754-0355.

6' 8" door x 33 $\frac{1}{2}$ ", \$2; 21 wooden storm windows: 4' 5" x 28", \$1.00 each. 753-3964.

Simplex electric ironer, very good condition. 753-2382.

For Sale — or rent — 6-room Cape Cod house with 2-car garage, Reidville Section. Inquire at 26 Dale Ave., or call 755-1576.

## Wanted To Buy

Used hand-lawnmower. 754-6318 after 4 p.m.

Round maple table, 4 chairs, good condition. 756-7641.

## Rent Wanted

5 or 6 rooms, 1st or 2nd floor, in Town Plot Section. 754-3061.

5 rooms, with heat and hot water furnished preferred, 4 adults. 756-4539 after 7:00 p.m.

Garage—to store stock car in. Will be used for storage only, all work done on car will be done elsewhere; garage in Willow St. area preferred but will consider other locations. 755-8039 days; 753-0274 after 5 p.m.

## Other

Services advertised here must be performed by employees or members of their immediate families living at their address. We cannot advertise established businesses or services which compete with outside established businesses.

FOUND — Transistor radio found in West Plant. LOST—4 keys on ring. Call Scovill Ext. 345.

TRAILER — for rent. 13-ft. aluminum Bee Line travel trailer, sleeps four. 756-0685.

ROOMS PAPERED, PAINTED. Reasonable rates. 755-7187.

DAVE'S TRUCKING. No job too big or too small. 756-0193 after 6 p.m.

DOGS BOARDED—by day, week, or month, by appointment. \$1. to \$2. per day; individual quarters. 283-9321.

SEPTIC SERVICES. A-1 servicing of septic tanks and cesspools — repaired and power cleaned. 753-2807 or 756-3915.

Published by  
SCOVILL MANUFACTURING COMPANY  
99 Mill Street, Waterbury, Conn.  
Return Requested

# SCOVILL BULLETIN

EDITOR

Margaret E. Fenske

PHOTOGRAPHER

Adam Wolak

Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.

